

**good**  
**for**  
**business**

**Drive your business forward and invest in its future with Apprenticeships.**

# good for everyone

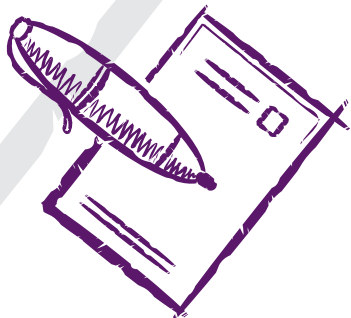
**Whether it's training for existing staff or new recruits, Apprenticeships could be the ideal solution.**

## **What are Apprenticeships?**

Apprenticeships are work-based training programmes that are specifically designed around employers. They combine practical experience with theoretical knowledge, helping your staff learn all the skills of the job and gain nationally recognised qualifications.

## **Who are they for?**

Apprenticeships are available for anyone aged over 16 years, from school leavers to experienced workers. For those coming straight from school it is a great opportunity for them to work alongside your experienced staff, whilst gaining the relevant qualifications. For existing members of staff, Apprenticeships offer a chance to upskill and gain nationally recognised qualifications at work.



## Benefits to employers

**Ability to build your team, your way** - you have the opportunity to shape an apprentice's learning and development in line with your company's practices and procedures so they learn to work the way you do.

**Training at minimal cost to your business** - whether you want to train a new recruit or an existing member of staff, an Apprenticeship training programme incurs minimal cost to your business.

**Cost effective recruitment** - with wages for new recruits starting from £2.50 per hour\* Apprenticeships can play a vital role in your recruitment strategy.

**Developing new home grown talent** - futureproof your business and address skills gaps with young, enthusiastic apprentices keen to get a start on the career ladder.

**Upskilling existing staff** - invest and motivate existing staff with the opportunity to gain nationally recognised qualifications that will improve their career prospects.

## Why choose Newcastle College?

- Free recruitment and matching service available to employers to help you keep your costs down.
- Widest range of Apprenticeship frameworks in the north east to ensure you have the most extensive selection to choose from.
- Support from a dedicated assessor who will support you and your apprentices.
- Post-employment support service that offers new employees coaching and mentoring services, and careers and financial advice.
- Received a Grade One Ofsted inspection, which graded our work with employers as 'outstanding'.
- Holders of the Training Quality Standard with excellence in five specialist areas.

*\*Applies to those aged 16-18 years, or aged 19 and in the first year of an Apprenticeship*

---

"I would certainly recommend Apprenticeships to be used as part of a company's recruitment strategy. Not only is it cost effective but we really view it as a long term investment, the young people we bring in are key to developing our business for the future. We've had an excellent experience working with Newcastle College, and I'd definitely recommend them."

Simon Coatsworth, Director, Broad Chare Chambers

"Apprenticeships will play a key part in our continued growth. We have a strong emphasis on development from within the company and Apprenticeships ensure we give all members of staff the opportunity to enhance their skills."

Jennie Towers, Learning and Development Manager, insurethebox

"Apprenticeships give our staff the underpinning knowledge relevant to our sector. As training is delivered on and off the job, they also acquire essential transferrable skills that can be used in their future development."

Gavin Dean, Apprenticeship Co-ordinator, ISS Global

See back page for  
list of Apprenticeships

## Our Apprenticeships

- Accountancy
- Beauty
- Business Administration
- Bricklaying
- Civil Engineering
- Children and Young People's Workforce
- Cleaning and Support Services
- Dental Nursing
- Electro Technical
- Engineering
- Facilities Management
- Fitting Interiors
- General Construction Operations
- Hairdressing
- Health and Social Care
- Heating and Ventilation
- Horticulture
- Information and Library Services
- IT Services and Telecoms
- Joinery
- Lab Technician
- Legal Secretary
- Management
- Motor Vehicle - Body and Paint
- Motor Vehicle - Maintenance and Repair
- Painting and Decorating
- Plastering
- Playwork
- Plumbing
- Retail
- Roof Slating and Tiling
- Sales and Telesales
- Scaffolding
- Supporting Teaching and Learning in Schools
- Team Leading
- Veterinary Nursing
- Wall and Floor Tiling
- Youth Work



## Secure your apprentice today

Here at Newcastle College we would be delighted to help you with an Apprenticeship. Whether you require support selecting an existing employee to be put on an Apprenticeship programme, or wish to recruit a new member of staff, contact us today.

**T: 0845 600 4140**

**E: [apprenticeships@ncl-coll.ac.uk](mailto:apprenticeships@ncl-coll.ac.uk)**

**W: [www.newcastlecollege.co.uk/apprenticeships](http://www.newcastlecollege.co.uk/apprenticeships)**